



What Our Diversity  
Champions Have to Say

**Rich Mah, Diversity Champion, speaking...**

**Q:** In your opinion, what is diversity?

**A:** “Diversity, to me, is not only just people, but it is ideas, it’s thoughts, and so on that you’ve got to bring to the table. And interestingly enough, a person’s background has a lot to do with all these differences. It’s not just the ethnic background, but it’s whether they grew up in the city or grew up in the country. They all bring different thoughts and ideas to the table.”

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